



TEAM EFFECTIVENESS COACHING

CALL 0345 071 2801 or
EMAIL enquiries@hemsleyfraser.co.uk
to find out more and to discuss your
requirements and pricing.



WHAT IS IT?

Unlike team building, team coaching is a sustained intervention with a focus on practising and embedding new habits.

The team are supported and challenged by the coach – individually and together – to implement proven best practices/disciplines.

Team effectiveness coaching blends engaging digital materials, workshop facilitation and 1:1 coaching.



WHO IS IT FOR?

Intact teams – new or existing teams. For example:

- A cross-functional project team
- Functional leadership team
- Post-merger team
- New manager integration
- Office > virtual > hybrid team



WHY USE IT?

Effective teams are critical to any business. Team coaching accelerates the creation and ongoing growth of high-performing teams.

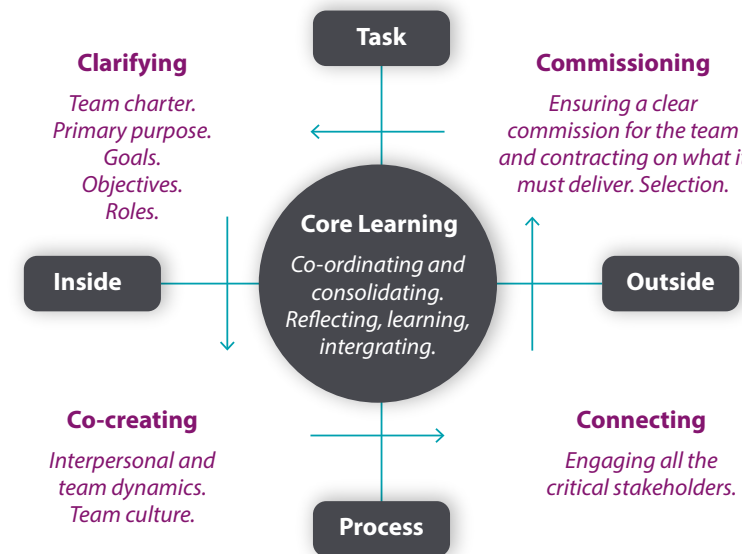
Studies show team performance is influenced by many factors – aided by team coaching.

- Team leader capability
- Team learning
- Decision making and ways of working
- Team make up/diversity
- Team dynamics



HOW IT WORKS

The five disciplines of high performing teams and boards



The 3-month programme begins with a diagnostic, ensuring content is targeted to support the team's needs.

Each month, a workshop provides the opportunity to learn new skills, practice ways of working and tee up new habits.

1:1 coaching is provided between the workshops to maximise individual learning, reflection and planning.

Team effectiveness coaching is multifaceted and systemic.

Leaders and team members benefit from an unbiased challenging supporter guiding them through the conversations they need to have but may struggle to have on their own.

New ways of working (like hybrid) require new processes, skills and habits for the whole team.



OPTIONS

'Lite' and full team sessions.



PRICE

Contact us for details.