hemsleyfraser

Diversity and inclusion

Companies with great diversity and inclusion outperform their peers by a significant margin



the extent that gender-diverse companies are likely to outperform their peers. **McKinsey**



the percent by which ethnically diverse companies are more likely to outperform their peers. **McKinsey**



of experiences, perspectives, genders and ethnicities outperform their peers by 80%. **Catalyst**



of millennials actively engaged when they believe their organisation fosters an inclusive culture, compared with only 60% of millennials who are actively engaged when their organisation does not foster inclusion. **Fast Company**





and individual Performance

Practice including

others whenever

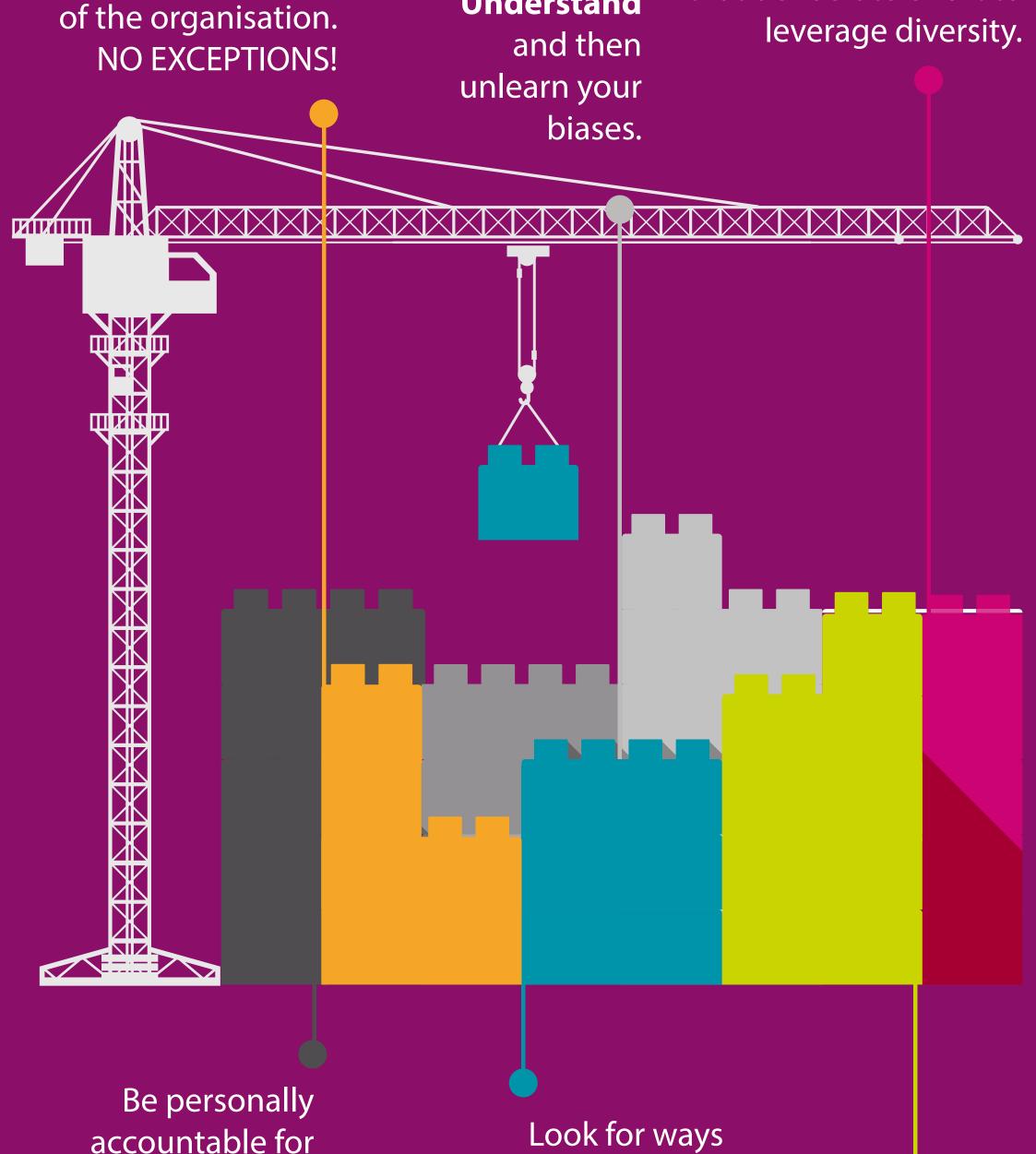
Better Organizational

BACKGROUNDS, NATIONALITY, SEXUAL ORIENTATION, AGE, SOCIO-ECONOMIC BACKGROUND, AMONGST OTHERS, BRINGS **DIFFERENT PERSPECTIVES** AND EXPERIENCES TO BUSINESS THAT CAN CHALLENGE THE STATUS QUO AND GROUPTHINK, WITH INSIGHTS THAT CAN HELP IDENTIFY AND ADDRESS NEW MARKET **OPPORTUNITIES.**" Source: Centre for Talent Innovation, CTI, 2013.

"A MIX OF GENDER, ETHNIC AND RACIAL

Recognise that we all possible - inclusion is make up the diversity that deliberate effort to **Understand**

Building a culture of diversity starts with each of us



practicing inclusion -

be fair, open,

supportive.

co-operative and

to empower

Ask others to

as well.

be accountable

others.