## How to be more resilient in the workplace



#### Be positive

View challenges and changes with a positive outlook and review the opportunities and benefits they will bring to keep you motivated.

#### Be flexible

Nothing in the workplace stays the same demonstrate flexibility.





#### **Utilise challenges as** opportunities to evolve

Treat challenges as opportunities to learn new skills, rather than a series of obstacles.

#### Keep things in perspective

Look to the future... Will something that hasn't gone well really matter next month, next week or even tomorrow?





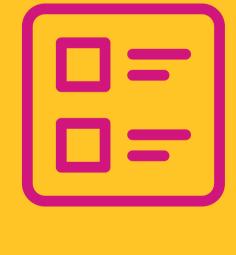
#### Put yourself forward for new challenges

This will help build your confidence in your ability to handle uncertainty and develop your resilience.

#### Take time to reflect

Don't dwell on things that haven't gone as planned and instead make time to reflect and congratulate yourself on what did go well.





#### your plan for new challenges When faced with a change, consider –what is

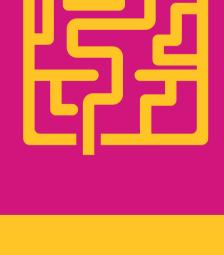
Assess your goal and write down

your timeframe, what skills or resources do you require, how can you measure success?

### problem-solving skills Practice problem-solving on small scales on a

**Practice your** 

daily basis to ensure you are prepared and able to cope with larger challenges.





#### Use them to your advantage to boost your confidence and self-esteem and help you to

Work to your strengths

approach new challenges creatively and confidently.

# Ask others for help

This provides new experiences and builds your resilience, and discussing changes you are both



## facing will help you to manage these most effectively.

Learn more about developing your resilience:

hemsleyfraser.co.uk/OV-BRHS hemsleyfraser.co.uk/OV-BRSO