

Pathways are pre-curated learning journeys designed for groups and intact teams to address specific pain points.

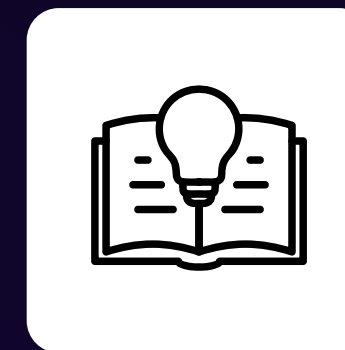
EACH PATHWAY INCLUDES:



3 live events
(virtual 90-minute or in-person 180-minute sessions)



Pre- & post-work for each topic



A Fluidbook to reinforce learning

EXPLORE OUR SIX AVAILABLE PATHWAYS:

- ✓ **Assertiveness**
- ✓ **Influencing**
- ✓ **Coaching**
- ✓ **Resilience**
- ✓ **Feedback**
- ✓ **First-time manager**

WHY PATHWAYS?

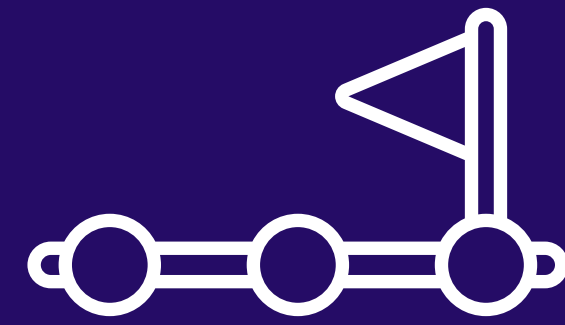
- ✓ Ideal for intact teams or groups with a shared challenge
- ✓ Perfect for organisations seeking impact without the cost of full-scale custom programmes
- ✓ Ready-to-go cost-effective, high-impact learning – structured proven training without the overhead
- ✓ Allows time & reflection to truly develop & embed new skills & behaviours
- ✓ Builds psychological safety with consistent facilitation
- ✓ Flexible delivery – recommended one session per month, but can be adjusted to suit needs.



Let's make learning purposeful, personal & impactful. Pricing from £5000+.
Ask us about delivery options, and how Pathways can be tailored to your team.

View the next page for a full breakdown ↓

How it works



Pathway Topic: 3-month* training programme – using our proven **Excite, Engage, Embed** methodology

Topic 1

Live expert-led session

(90 min virtual OR 180 min in-person)

Topic 2

Live expert-led session

(90 min virtual OR 180 min in-person)

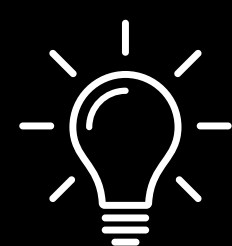
Topic 3

Live expert-led session

(90 min virtual OR 180 min in-person)

Pre- & post-work for each topic

+ A Fluidbook learning asset to reinforce learning



Also consider: Learning Programme coaching. Pathways are designed to solve a particular pain-point so ideal for 1:1 or small group coaching.

* Recommended duration

Pathway topics

Assertiveness pathway

- 1 Assertiveness
- 2 Constructive Conflict
- 3 Relating to Others

First-time manager pathway

- 1 First-time manager
- 2 Peer to manager
- 3 Effective delegation

Resilience pathway

- 1 Resilience
- 2 Managing Change
- 3 Agile Leadership

Feedback pathway

- 1 Feedback
- 2 Developing Others
- 3 Challenging Conversations

Influencing pathway

- 1 Influencing
- 2 Collaboration
- 3 Stakeholder engagement

Coaching pathway

- 1 Coaching
- 2 Growth Mindset
- 3 Leadership Styles

Want to learn more? Get in touch.
Email enquiries@hemsleyfraser.com or scan the QR code.

